

Academic Freedom, Tenure, Professional Relations and Standards Committee Minutes

April 17, 2013

4:00 p.m.

President's Conference Room, Tigert 226

Present: Barbara Wingo, Stephen Smith, Clay Calvert, Clay Walker, Dietmar Siemann, Marjorie Hoy, Chen Liu, Rich Segal, Sue Alvers, Bonnie Effros, Barbara Wingo, and Amarat Simonne

The meeting was called to order at 4:10 p.m. by Rich Segal.

Minutes from September 2012 were approved.

Rich called the meeting to examine the boundaries that exist concerning the jurisdiction of the Committee when deciding on whether to hear a grievance. The committee reviewed the document that Rich sent to everyone prior to the meeting. As a reminder, he stated that the AFTPRS Committee hears only grievances from out-of-unit faculty. In-unit faculty grievances are handled by the faculty union. Rich pointed out that he would like to think of a way to ensure that a faculty member has a way to have his/her grievance heard when that person asks this committee to hear the grievance only to later learn that the committee ruled no jurisdiction over the matter. Under the current regulation, that faculty members forfeits the ability to have the grievance handled through the University Faculty Grievance Procedure. The committee also questioned the "general welfare of the faculty" clause in the document. They thought that the statement is vague and suggested that it should be deleted.

Rich handed out the draft ombudsman job description to the committee for informational purposes only. Welfare Council has not finalized the document, but the committee approved the idea of a faculty ombudsman.

Meeting adjourned at 5:00 p.m.